



On Demand:

Learning Management System



You expect water to flow from a tap when you turn it on – in the same way a hosted learning management system should be there when you need it and allow you to increase the flow as required.

Our On Demand LMS offerings allow our customers to start small – think big and grow fast without having to worry about putting in additional infrastructure to meet a growing user population.

You may have seasonal staff that need to be trained, or external users, you may decide to extend learning to your customers and suppliers. With our On Demand offering expansion is seamless and based on a user pay system so you only pay for what you use, when you use it.

It sounds more like a utility doesn't it – well learning should be - its part of everything that we do.

Our solution allows you to concentrate on the business issues that are your core competencies while we deliver on ours. Corporate Learning Systems manages IBM Lotus' e-learning solutions for multiple clients with a team of dedicated and experienced professionals. In fact we provide on-Demand learning solutions for IBM themselves for a range of projects.

Pricing Models

Many vendors provide inflexible pricing structures that are complex and difficult to understand. At Corporate Learning Systems we offer customers the choice of two business models given them the freedom to select the one that best suits their needs.

We offer two pricing models:

- Registered User model: based on the number of learners registered in the learning management system
- Active Learner Model: based on the number of active users per month



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There are advantages to both models: The Registered User Model allows organisation to easily budget for course management and delivery using the On Demand Environment, while the Active Learner Model fluctuates but is more reflective of the actual monthly usage of the system.

At Corporate Learning Systems we don't lock you into one model for the duration of your contract. We work with you to determine the most cost effective model for your known requirements at the start of the engagement and then revisit this at least once a year to check that this is still the best pricing model.

“E-learning is becoming a commodity. "Companies are looking at E-learning programs like a stapler or reams of paper-- it's just one item in their inventory”

Clark Aldrich, Gartner Group

IBM Learning Management System platform features

At the core of the On Demand offering is the IBM Lotus Learning Management System managed and hosted by Corporate Learning Systems. Designed to ease the burden of infrastructure costs and management and lower the costs of learning delivery. The On-Demand solution offers a scalable, flexible solution that can be rapidly deployed. The solution allows you to be in control of the functions that are core to learning and training management and lets us take care of the infrastructure and management around the maintenance of the application.

- The Learning Management System is based on IBM's Websphere technology, open, J2EE based architecture
- IBM's commitment to Standards allows the application to support SCORM, AICC, IMS and IEEE
- Offline Learning Client supports disconnected use for learners
- Management of learning offerings including - Classroom, Online, Blended, Certificate and Curriculum
- Configurable User Interface



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- Multi-Language support for organisations with a diverse learner population
- Easy to use Authoring Tool supports custom courseware development
- Standard reporting covering:
 - User Management
 - Learning Offerings
 - Resource Management
 - Enrolment
 - Learning Progress

The Benefits

- Reduce Financial risks - the On Demand platform reduces the up front investments in technology, time and resources reducing the financial risk in your project
- Flexible pricing models - allow you to chose the most appropriate model for you and then review this on a regular basis
- Increase system flexibility and functionality - the On Demand platform can be increased in both flexibility and functionality as and when you need it
- Deploy new training rapidly - the On Demand platform allows you to start delivering training now, without waiting for lengthy internal implementations

Contact us if you would like to discuss your requirements further or to arrange a meeting and demonstration.



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